

Lodi, 04-01-2021

Ever Elettronica's RoHS_III_REACH_Conflict_Minerals_2021_Policy.

RoHS (III) Policy - Supply of Electrical and Electronic Equipment

Directive 2011/65/EU of the European Parliament and of the council - and amendment 2015/863/EU on the restriction of the use of certain hazardous substances in electrical and electronic equipment (Recast)

Maximum concentration values depending on weight

For the purposes of the RoHS Regulations and the directive the maximum concentration value in weight for homogeneous materials is:

Lead 0.1%

Mercury 0.1%

Cadmium 0.01%

Hexavalent chromium 0.1%

Polybrominated biphenyls (PBB) 0.1%

Polybrominated diphenyl ethers (PBDE) 0.1%

Bis (2-ethylhexyl) phthalate (DEHP) 0.1%

Butyl benzyl phthalate (BBP) 0.1%

Dibutyl phthalate (DBP) 0.1%

Diisobutyl phthalate (DIBP) 0.1%

Ever Elettronica herein confirm:

- its products to comply with the original (2002/95/CE) and the new RoHS directive (2011/65/EU) and its amendments;
- to follow the "maximum concentration values" as per Annex II and uses valid exemptions as per Annex III of the new RoHS 2011/65/EU directive and its amendments.

Quality Assurance

Customers requiring specific compliance information or labeling with respect to individual products should identify these requirement on any requests for quotation and purchase orders.

Ever Elettronica will continue to supply custom designed special products and non-RoHS variants where this is a particular customer requirement that is covered by RoHS exemptions; no changes will be made for the construction of non-standard components which have been approved for customer specific applications without customer consultation.

REACH Policy - Supply of Electrical and Electronic Equipment

REACH Registration Evaluation and Authorization and restriction of Chemicals)

The European Union (EU) has established REACH, an integrated system for the registration, evaluation, authorization and restriction of chemicals.

REACH requires firms which manufacture and import chemicals to evaluate the risks resulting from the use of those chemicals and to take the necessary steps to manage any identified risk.

Industry has the burden of proving that the chemicals produced and placed on the market are safe.

The purpose of the regulation is to ensure a high level of protection of human health and the environment and promote innovation.

The Directive includes annexes, which are under constant revision, listing 'Substances of Very High Concern' (SVHCs) such as carcinogens or substances considered very harmful to the environment

(<http://echa.europa.eu/candidate-list-table>) . An authorization procedure may be required for some of these substances to control their use and to encourage the development of safer alternatives.

Ever Elettronica obligation

Ever Elettronica is committed to an environmental management behavior to ensure that all aspects of its business have the least harmful effect on the environment.

Under the REACH regulations, Ever Elettronica has the obligation to provide, as downstream user, information to the end user if a product contains an SVHC in a concentration greater than 0.1% by weight.

To date no SVHCs have been identified in Ever Elettronica products at a level requiring any action. Analysis is continuing as new substances are added to the annexes and new products to our portfolio.

Conflict minerals Policy - Supply of Electrical and Electronic Equipment

Conflict Minerals

In August 2012, the United States Securities and Exchange Commission (SEC) approved the final rule regarding the sourcing of conflict minerals as defined in the Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502. Under this rule, publicly traded companies must report annually to the SEC the presence of "conflict minerals" -3TG: tin, tungsten, tantalum, gold- originating from Central Africa in either the products they manufacture or contract to manufacture, or use in the production process.

Ever Elettronica commitment

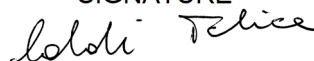
As a socially responsible company, Ever Elettronica has concern for the well-being of people and communities. We conduct business fairly and ethically, respect human rights, comply with laws and regulations

Ever Elettronica, although isn't a publicly traded company, files the necessary documentation to this purpose.

Ever Elettronica is using the EICC-GESI Conflict Minerals Reporting Template (<http://www.conflictreesourcing.org/conflict-minerals-reporting-template/>) and other tools required by the customer, to require direct confirmation that any "conflict minerals" in materials we purchase do not support armed groups in the Covered Countries and suppliers must also make a declaration that their full supply chain has been duly examined to confirm this.

Ever Elettronica can confirm that at this time there is no indication that any products it manufactures contain minerals that directly or indirectly can finance or benefit armed groups in the Covered Countries.

SIGNATURE



Felice Caldi (President)